

Why MindCircuit?

Built for Technology Consulting Companies

The founding members of MindCircuit are former Engagement Leaders, Software Architects, B/As, and Consulting Sales Managers. We know that the services business requires exceptional customer-

facing skills in addition to technical ability. Our experience in your domain gives us a deep understanding of the challenges you face when hiring key players.

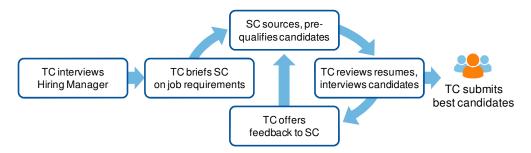
We have helped our clients hire Solution Architects, Software Developers, Project Managers, Quality Engineers, Client Directors, Account Executives, and other technology professionals who are reaching higher levels of productivity faster than ever before.

"Professional Services is at full headcount for the first time in over 5 years."

"We ended our relationship with contract recruiters to work exclusively with MindCircuit."

Methodology

MindCircuit combines the Search Consultants (SCs) with Technical Consultants (TCs) who ensure we understand your complex requirements and identify the best candidates. MindCircuit TCs are subject matter experts and former hiring managers who speak your language. They meet with your managers and do a deep drill-down on their position requirements, working environment, and technologies. TCs interview candidates and submit calibration resumes to validate assumptions and adjust the focus of the search team as necessary to ensure success as your needs change. A continuous feedback loop ensures process improvement.



The "MindCircuit" itself is a peer network of successful technology professionals who are gainfully employed and open to new opportunities. This combination of traditional recruiting, network-based peer sourcing, and expert screening makes MindCircuit a compelling choice in a vendor market that consists largely of traditional, non-technical recruiting companies.

Confidence

MindCircuit is successfully serving top-tier technology companies including Cognos, Sapient, Molecular, Endeca and Wipro with outstanding results. More than 75% of our candidates are chosen for interviews. MindCircuit has the agility of a boutique services firm combined with the stability of equity partner TAC Worldwide, a 1.6 Billion global technical recruiting company.

What can MindCircuit do for you?