

Why MindCircuit?

A Better Way to Recruit

IT organizations these days need to run like professional service firms dealing with internal customers. They need well-rounded technology professionals who can communicate with the business and understand their needs. MindCircuit Technical Consultants are former engineering managers, project managers, and software architects. They work in concert with recruiters, screening candidates to minimize the volume of paper hiring managers have to sift through.

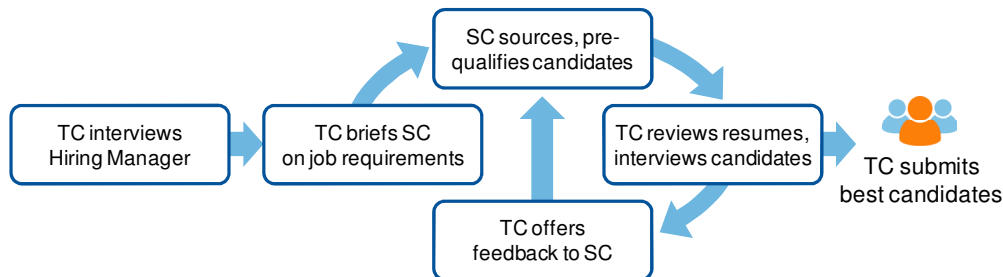
- IT Managers and Technical Leads
- Web and Client/Server Developers
- EAI/Middleware Developers
- Q/A Testers
- Database Administrators and Data Analysts
- Network and Server Administrators
- Maintenance and Support Specialists

"This has been the best experience by far that I have ever had working with a recruiting agency."

"We ended our relationship with contract recruiters to work exclusively with MindCircuit."

Methodology

MindCircuit combines the Search Consultants (SCs) with Technical Consultants (TCs) who ensure we understand your complex requirements and identify the best candidates. MindCircuit TCs are subject matter experts and former hiring managers who speak your language. They meet with your managers and do a deep drill-down on their position requirements, working environment, and technologies. TCs interview candidates and submit calibration resumes to validate assumptions and adjust the focus of the search team as necessary to ensure success as your needs change. A continuous feedback loop ensures process improvement.



The "MindCircuit" itself is a peer network of successful technology professionals who are gainfully employed and open to new opportunities. This combination of traditional recruiting, network-based peer sourcing, and expert screening makes MindCircuit a compelling choice in a vendor market that consists largely of traditional, non-technical recruiting companies.

Confidence

MindCircuit is successfully serving top-tier companies including IBM, Teradata, Staples, and Fidelity with outstanding results. More than 75% of our candidates are chosen for interviews. MindCircuit combines the agility of a boutique recruiting firm combined with the stability of equity partner TAC Worldwide, a 1.6 Billion global technical recruiting company. What can MindCircuit do for you?